



BISD Strategic Plan 2016-2021

	Categories:	Objectives:	Strategies:	Specific Results:
 <p>In BISD, we believe:</p> <ul style="list-style-type: none"> • We believe every child deserves the highest quality education. • We believe everyone is accountable for student success. • We believe students find purpose through connections with their schools. • We believe collaborative partnerships are vital to strengthening the learning experience. • We value and support the contributions of our staff. <hr/> <p>Our Vision: Brazosport... Setting the standard for educational excellence.</p> <p>Our Mission: The mission of Brazosport ISD is to graduate each student to be future ready.</p> 	<p>Student Achievement</p>	<p>BISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.</p>	<p>1.1 Implement a comprehensive rigorous K-12 curriculum that is aligned with the Texas Essential Knowledge and Skills.</p> <p>1.2 Provide on-going professional development opportunities to support student learning.</p> <p>1.3 Implement and promote a comprehensive reading initiative for grades pre-kindergarten - third grade.</p>	<p>1.1.1 Provide comprehensive, rigorous, and teacher-friendly K-12 curriculum documents that are aligned to the TEKS.</p> <p>1.1.2 Provide time, opportunity, and processes for teachers to collaborate in order to best understand, implement, and review curriculum.</p> <p>1.2.1 Conduct professional development that is useful and relevant to student learning and achievement.</p> <p>1.3.1 Ensure that all students are reading on grade level by the end of the third grade.</p>
	<p>Learning Environment</p>	<p>BISD learning environments will be safe and conducive to learning.</p>	<p>2.1 Design and align with best practices, and implement learning environments that address the needs of each student.</p> <p>2.2 Equip teachers to create learning environments conducive to higher level learning.</p>	<p>2.1.1 Develop a district-wide system for innovative student-centered learning, which includes accountability (student achievement data) and consistent monitoring by campus and district supervisors in the following groups: All Learners, Economically Disadvantaged, Gifted and Talented, Special Education, and Culturally Diverse (Minority) Students.</p> <p>2.2.1 Create and implement an assessment tool based on identified critical elements that can be used by teachers, administrators and other faculty.</p> <p>2.2.2 Design and implement a comprehensive training program to build teacher capacity based upon identified critical elements.</p> <p>2.2.3 Conduct an annual fidelity review of the critical elements assessment tool, distribution of resources, and comprehensive training programs.</p>
	<p>Human Capital</p>	<p>BISD will recruit, develop and retain highly effective staff.</p>	<p>3.1 Identify and obtain expertise to enhance student achievement.</p> <p>3.2 Develop opportunities to support and enhance the value of our employees.</p>	<p>3.1.1 Recruit, grow, and retain the most qualified teachers available.</p> <p>3.2.1 Create a culture of highly qualified and effective staff.</p>
	<p>Technology</p>	<p>BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.</p>	<p>4.1 Increase the use of emerging technology, innovative strategies and anytime/anywhere access.</p>	<p>4.1.1 Equip all district students with mobile technology to enable digital curriculum, anytime / anywhere access, and differentiated instruction.</p>
	<p>Finance / Facilities</p>		<p>4.2 Increase the knowledge level and capacity for BISD staff to utilize technology in supporting the learning process.</p>	<p>4.2.1 Provide professional learning opportunities that focus on individual needs in order to empower staff and foster technology-enriched learning environments.</p>
	<p>Public Relations</p>	<p>BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.</p>	<p>6.1 Promote, communicate, and market the accomplishments, achievements, and successes of students and staff.</p>	<p>6.1.1 Create a 3-5 year comprehensive marketing plan to help promote awareness of the great things happening in BISD.</p> <p>6.1.2 Expand efforts to effectively communicate accomplishments, achievements and successes of BISD students and staff to serve our vision of setting the standard of educational excellence.</p>
			<p>6.2 Create opportunities for community to provide feedback, input, advice, and to receive information.</p>	<p>6.2.1 Develop and implement a 3 to 5 year plan to maximize two-way communications within our schools and community.</p> <p>6.2.2 Facilitate mutually beneficial and sustainable relationships/partnerships between BISD and ALL stakeholders.</p>